

Leadership Responsibility on Diversity Workshop

(A focus on the BAME Agenda)

Eversheds Sutherland, 1 Wood Street, London. EC2V 7WS
12th March 2018, 09.15 – 17.00

Why attend?

Leaders have a moral and legal obligation towards diversity and, when they embrace this, the outcome can be empowering for all. [New research](#) has made it increasingly clear that diverse workforces perform better financially through diversity of backgrounds, life experiences and viewpoints at every level. Yet there are still many challenges in driving forward the diversity agenda. This workshop will give participants the tools to translate meaningful discussions into positive action in their workplaces.

Who is it for?

The workshop is designed for all Windsor Leadership alumni, including those wanting to gain greater insight into the issues and challenges other organisations face, when focussing on BAME diversity. It will be especially relevant to those who currently lead, or might wish to lead, the diversity and inclusion agenda in their organisation.

*Acquire the awareness to make a lasting difference
in your organisation by implementing good
equality and diversity practice.*

Background

Our first programme for Black and Asian Leaders, took place in Autumn last year and explored the challenges that Black and Asian Leaders can face. Now, under our Leadership Academy, we are offering a one-day workshop to support those who are driving forward diversity in their organisations.

Workshop Overview

The workshop will explore attitudes, values and beliefs through a keynote introduction, speakers, action-based development and shared narratives of Black, Asian and Ethnic contributors. The overall aim is that participants will gain awareness of the issues, and most importantly translate this into meaningful and positive action back in their workplace, leaving with ideas to support the diversity agenda and to take responsibility to do something positive.

Contact Details

T: 01753 830202 | E: enquiries@windsorleadership.org.uk

The day will...

- give you the knowledge and insight of BAME differences by sharing experiences within a safe environment and posing questions you might normally be afraid to ask.
- consider issues of empathy, sympathy and overcompensation by reflecting and challenging stereotypes
- explore best practice in accountability for senior leaders, by moving diversity from a transactional issue to a business issue, in order to help build BAME inclusion at work and leave with practical action plans.

Agenda

08.45 – 09.15	Registration (in main reception area) and Refreshment (6 th Floor Atrium)
09.15 – 10.00	Welcome and introductions – Windsor Leadership
10.00 – 10.30	Keynote Speaker – Pavita Cooper, Chair of CMI BAME Research Advisory Board
10.30 – 12.30	<ul style="list-style-type: none"> • Anthony Simpson - Partner, Savannah Group and Board Member of Black Cultural Archives • Chief Superintendent Bhupinder Rai Police & Detective Superintendent Gill Wootton, Thames Valley Police
12.30 – 13.15	Lunch
13.15 – 14.45	BAME Voices – the diversity narrative
14.45 – 16.15	A facilitated workshop - explore your organisations “live” diversity related issues and receive constructive peer feedback
16.15 – 17.00	Wrap up and personal action plans
17.00 – 19.30	Further Networking (optional) at One New Change

N.B. Subject to minor change

Contact Details

T: 01753 830202 | E: enquiries@windsorleadership.org.uk

Windsor Leadership | Adair House | Madeira Walk | Windsor | Berkshire | SL4 1EU. The Windsor Leadership Trust is a registered charity (No.1048589) and a private company, limited by guarantee (No. 3034557) in England and Wales.